



thinc design

Environmentally Sustainability Policy

Intent

This Environmental Sustainability Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.

Scope

This policy and associated procedures apply to all directors, staff and contractors working for thinc design

Policy

thinc design respects the natural ecosystems we work within and acknowledges the impact of human activity on the environment. We are committed to preventing environmental degradation and reducing our operational footprint through:

Energy Use & Greenhouse Gas (GHG) Emissions

- Monitoring our energy use and greenhouse gas emissions and pursuing targeted reductions year over year.
- Operating from a walkable, transit-connected Toronto office (Walk Score 97) with direct access to multiple bus, streetcar, and GO Train lines, and secure bicycle parking, to reduce staff commuting emissions.
- Maintaining a remote-work-capable structure, in place since the firm's founding in 2011, to reduce unnecessary travel.
- Minimizing carbon emissions from business travel.
- Specifying Energy Star certified (or equivalent) electronic equipment for all office technology.
- Engaging regularly with suppliers, through seminars and training, on energy-efficient and low-impact materials and products we specify on constructed projects.

Waste Reduction & Landfill Diversion

- Maintaining an effective office recycling program covering paper, batteries, print cartridges, and other materials.
- Eliminating disposable plastic products from our office (including single-use water bottles).
- Disposing of all outdated equipment responsibly, including e-waste at designated facilities.
- Maximizing reuse, refurbishing, and recycling of materials and resources wherever possible.
- Applying a landfill-diversion approach on our constructed projects, incorporating both recycled and non-recycled diversion strategies.

Broader Commitments

- Complying with all applicable Canadian, Provincial, and Local environmental regulations.
- Reducing consumption of water, paper, and energy across our operations.
- Preventing pollution and pursuing continuous improvement in our environmental performance.
- Encouraging environmental standards among the suppliers and subconsultants we work with.
- Communicating this policy to our employees and to public stakeholders on the projects we deliver.